



**Regina  
Catholic Schools**  
www.rcsd.ca



## Regina Roman Catholic Separate School Division Invites Applications for Director of Education

Are you a caring, engaging, and inspirational leader who is committed to Catholic education? Are you a servant leader, dedicated to a collaborative approach in achieving the vision, mission, and goals of a school division? If so, the Regina Catholic School Division Board of Education invites you to apply to be the next Director of Education commencing July 1<sup>st</sup>, 2021.

### Division background:

Regina Catholic School Division serves 12,000 students in thirty-two schools: twenty-five elementary, four high schools, one online learning school, one alternative school, and one associate school all within city limits.

### What we are seeking:

The Board, in consultation with internal stakeholders, have identified the following qualities and experiences as critical:

- Inspires, motivates, and brings out the success in others.
- Understands the importance of managing staff expectations, morale, engagement, and team building.
- Builds a culture of caring.
- Present and visible to division staff.
- Conveys trust and confidence in others.
- Seeks first to understand before trying to be understood. Knows how to listen and when to speak.
- A collaborative and strategic planner.
- Develops authentic relationships and has high emotional intelligence (EQ).
- Possesses strong communication skills, knows the right message to be conveyed, and is able to present complexities in a clearly understood manner.

In addition to the critical qualities and experiences listed above, it is essential that applicants:

- Celebrate Catholic identity and model gospel values.
- Understands and is committed to equity and cultural responsiveness.
- Have experience building and strengthening relationships with Indigenous and minoritized populations.
- Empower and build the leadership capacity amongst executive staff and school administrators.
- Support and have proven experience in positive educational outcomes for students.
- Approach their work with creativity and an innovative mindset.
- Understand the complexities that require school divisions to be resourceful, flexible, and entrepreneurial.
- Demonstrates a growth mindset in personal and professional development.
- Creates high expectations for excellence and accountability.

### Regulatory requirements:

- Hold, or meet the requirements to hold, a Professional A Teacher's Certificate issued pursuant to *The Registered Teachers Act 19(1)*, Chapter R-15.1\* of *The Statutes of Saskatchewan*.
- A Master's degree at a university recognized by the Minister of Education in a field that relates to the major duties of a Director of Education pursuant to the *Bylaws of the League of Educational Administrators, Directors and Superintendents (LEADS)*.
- A minimum of 5 years teaching experience in Canada at the elementary or secondary level.
- A minimum of 2 years of experience as an educational administrator, central office supervisory experience, or has served as a Director of Education in Canada.
- Criminal record / vulnerable sector check.

### The process:

Interested applicants meeting the aforementioned criteria should submit an expression of interest letter, curriculum vitae, contact information for three professional references and a parish priest to:

### RCSD Search Committee

<http://bit.ly/RCSDdirector>

For further information, please call 306-684-5530

The closing date for applications is 4:00 pm on Monday, January 25<sup>th</sup>, 2021.

Late applications will not be accepted.

Regina Catholic School Division Board of Education wishes to thank all applicants in for their interest. Only candidates shortlisted for an interview will be contacted.